



# 2024

## ANNUAL REPORT

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# Our mission



The mission of Kids' Chance of Texas is to create and support scholarship programs that provide educational opportunities for kids in Texas, who have had a parent catastrophically or fatally injured while in the course and scope of their job.



**[information@kidschanceoftexas.org](mailto:information@kidschanceoftexas.org)**



**[www.kidschanceoftexas.org](http://www.kidschanceoftexas.org)**



Dear Friends and Supporters,

As we reflect on 2024, I am filled with gratitude for the unwavering support and dedication that has propelled Kids' Chance of Texas forward. This year has been a testament to our collective commitment to transforming adversity into opportunity for the children of Texas workers who have faced catastrophic workplace injuries or fatalities.



### **Empowering Futures Through Education**

Our scholarship program has continued to be the cornerstone of our mission. In 2024, we awarded scholarships of \$2,500 per semester totaling \$147,000 to deserving students, enabling them to pursue higher education and achieve their dreams. These scholarships not only alleviate financial burdens but also honor the resilience and determination of our recipients.

### **Community Engagement and Fundraising Success**

Our 5th Annual Kids' Chance of Texas Golf Tournament, held on October 28, 2024, at The Lakes at Castle Hills in Lewisville, was a resounding success. Thanks to the generosity of our sponsors, participants, and volunteers, we raised over \$72,000 to support over 30 student scholarships each semester. This event exemplifies the power of community coming together to make a tangible difference.

### **Looking Ahead**

As we move into 2025, our resolve to reach every eligible student remains steadfast. We are committed to expanding our outreach, strengthening partnerships, and enhancing our programs to better serve our scholarship recipients. Our goal is to ensure that no child in Texas is denied the opportunity for education due to a parent's workplace catastrophic injury or loss.

### **A Heartfelt Thank You**

To our donors, board members, volunteers, partners, and advocates—your unwavering support is the bedrock of our success. Together, we are not just providing scholarships; we are fostering hope, resilience, and a brighter future for the youth of Texas.

With deepest gratitude,

**Greg M. Gilbert**

President, Kids' Chance of Texas





## Our impact

2015 - Spring 2025:



**70**

**scholarship recipients**



**306**

**semester scholarships**



**\$770,000**

**awarded to students**



**21**

**KCTX graduates**

# Scholarship spotlight:

## Alan



Kids' Chance has been a great help to me in pursuing my education and reducing the financial burden on my family. This scholarship has been an enabler for my mom and me to begin our first steps in college with ease and confidence. This support means the world to us, as I am a first-generation student whose father passed away from a tragic illness associated with his line of duty.

### -Alan

Sam Houston State University  
BSN in Nursing  
Class of 2028



# Scholarship spotlight:

## Alexa



I will be returning to Tarleton this fall to begin working towards my master's degree! I want to pursue counseling and I would love to work with children or teenagers in the future. Kids' Chance has been the biggest blessing and I can't express how grateful I am! Your support throughout this journey has meant the world to me. You are amazing people!

**-Alexa**

Tarleton State University  
BS in Psychology  
Class of 2024



# Scholarship spotlight:

## Annie



As the oldest of four, I always knew my college tuition and fees would be all up to me to take care of either through loans, grants, or scholarships. When my father was killed on the day of my graduation, I did not even want to go to college due to financial hardship it would place on me and a lack of motivation to further pursue my educational endeavors. When I learned about KCTX, I knew there was more for me and my future. I have been a part of the KCTX family for almost 4 years now and have been joined by my siblings as well. Not only have they helped with the financial burdens of college, they've created a community where others can relate and help each other as we all know how to relate to what the other is feeling. I love this community and being a part of the KCTX family.

### -Annie

Texas State University  
BS in Family Consumer Sciences  
Class of 2024





# Scholarship spotlight:

## Bryahna



I'm a senior at Angelo State University majoring in Education. I'm part of ASU's program with participating school districts called "Ram Residents," which gives yearlong teacher residents the chance to experience every part of the school year. We also get a paycheck from the partner districts while earning our teaching certificates. I'm super excited for the school year and grateful for the opportunity.

### -Bryahna

Angelo State University  
BS in Education  
Class of 2025



# Scholarship spotlight:

## Luis



I graduated from the University of North Texas in December 2021 and always dreamed of working in sports. My dream came true last year when I moved to Los Angeles to start working as a videographer/editor for the LA Dodgers baseball team!

### -Luis

University of North Texas  
BA in Media Arts  
Class of 2021



# Scholarship spotlight:

## Natilee



I started at Blinn and played softball. Then I transferred to Texas A&M and graduated in December 2024. I started my Doctor of Physical Therapy program at Baylor in January. I'm super excited to start this new journey and I am super thankful for all that Kids' Chance has done to help myself as well as other recipients.

### -Natilee

Texas A&M University  
BS in Psychology  
Class of 2024



# Scholarship spotlight:

## Nick



I go to Louisiana Tech and study Mechanical Engineering. I'm also the section leader for saxophone in the Louisiana Tech' Band of Pride. I plan to work in the steel structure fabrication industry. Kids' Chance of Texas has literally made college financially possible for me. The support and encouragement from people that have lived through similar life changing events pushes me forward through the hardships of college.

### -Nick

Louisiana Tech  
BSME in Mechanical Engineering  
Class of 2025





# Scholarship spotlight:

## Sabrina



Last summer I graduated from Sam Houston State University with a degree in Criminal Justice and a minor in Forensic Science. My ring ceremony was the highlight of my college experience. I'm planning on pursuing a career in social work. This scholarship has been such a huge blessing in my life and college journey.

### -Sabrina

Sam Houston State University  
BS in Criminal Justice  
Class of 2024





## Leadership



**Greg Gilbert**  
**KCTX President**

Chief Reimbursement and Government Relations  
Officer, Concentra



**Catherine Benavidez**  
**KCTX Vice President**

President and CEO of Injury Management  
Organization, Inc.



**Wendy Schrock**  
**KCTX Secretary**

Shareholder, Downs & Stanford, PC



**Theresa Delbou**  
**KCTX Treasurer**

Senior Manager, Dallas Regional Office, Texas Mutual  
Insurance Company

## Board of directors

### **Joann Anderson**

Associate Director, Workers' Compensation, The University of Texas System

### **Karl Seelbach**

Partner, Doyle & Seelbach

### **Melissa Steger**

Executive Vice President of Business Development, WorkCompCollege.com

### **Hiawatha Franks**

Claims Officer, Texas Association of School Boards

### **Karen Reading**

VP and Managing Director, Helmsman Management Services

### **James Anderson**

Partner, Cattie & Gonzalez

### **Jeff Nelson**

Commissioner, Texas Division of Workers' Compensation

# Advisory board



## **Tim Osmond**

Director of Client Services, Sedgwick

## **Mike Bell**

Senior Vice President, Marsh, Inc.

## **Lynette Caldwell**

Retired, SVP Human Resources, Texas Mutual Insurance Company

## **Tom Glasson**

Government Affairs Officer, AIG

## **Allison Kelly**

Vice President of Business Development, Sedgwick CMS

## **Bill Minick**

JD, LLM, Workers' Compensation Advisor

## **Jane Stone**

Partner, Stone, Loughlin & Swanson

Former Original Board Member and Advisory Board Chair

## **Stephanie Fisher**

Global Director, Risk Management and Insurance, Huntsman



# 2024 Golf tournament



**132 golfers**



**\$72,574 raised**

## **Platinum Sponsors (\$10,000+)**

Concentra | IMO | Friend of Kids' Chance | Texas Mutual Insurance Company

## **Lunch Sponsors (\$5,000)**

Doyle & Seelbach | Enlyte | OccMD | Tom Glasson

## **Beverage Sponsors (\$2,500)**

Corvel | Downs & Stanford | Greg & Leslie Gilbert | Helmsman Management Services LLC | Lone Star Neurology

## **Driving Range Sponsor (\$2,000)**

Cattie & Gonzalez

## **Award Sponsors (\$2,000)**

CompiQ | MedConfirm | Optum

## **Hole Sponsors (\$1,000)**

Allied Universal | Arawc | AS&G | CCMSI | Charity Golf International | EmployStats | Marsh | MedCost Contain | Medical Equation | Occupational Accident Risk | Partner Source | Providence Insurance & Administrative Services | RxBridge | Safety National | Stone, Loughlin & Swanson | Terra | Triumph | The University of Texas System







# Student engagement



## ● GroupMe chat

KCTX created a chat group that includes current and former recipients, as well as some board members. This environment has fostered connections, allowing students to feel comfortable to ask questions, share accomplishments, and brainstorm solutions to personal and academic challenges. Oftentimes the chat is used by students asking each other for advice, as they best understand the unique situations each other face.

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## ● Free EAP for students

KCTX has set up student access to Teladoc – a FREE confidential support system for mental and emotional well-being. This portal gives them access to licensed therapists and other mental health professionals 24/7 by phone, video, or self-paced options. We encourage our scholarship recipients to use this resource for extra support.

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## ● Care package program

KCTX sends current scholarship recipients a finals care package with a gift card, snacks, and fun items! They always appreciate these packages, and are reminded how much they mean to us.

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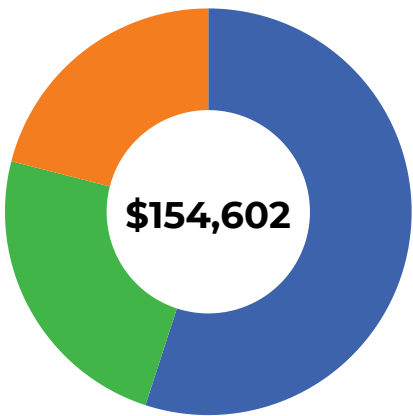


# Finances



Fiscal Year: July 1, 2023 - June 30, 2024

## Revenue\*



### Golf sponsorships & registration

Total: \$85,218

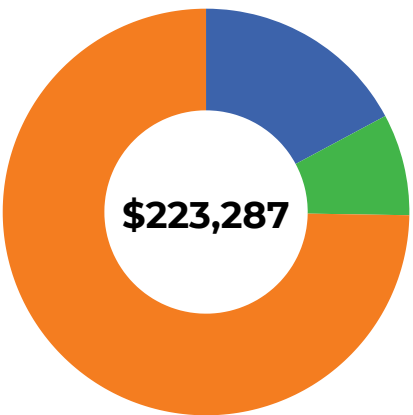
### Individual contributions

Total: \$36,736

### Organizational gifts

Total: \$32,646

## Expenses\*



### Fundraising expenses

Total: \$38,922

### Management & administration

Total: \$18,229

### Scholarships

Total: \$166,065

Current balance: \$149,446.12

\*Figures exclude October 2024 Golf Tournament.

# 2025 Golf tournament



Join us for the 6th Annual Kids' Chance of Texas Golf Tournament on **October 27, 2025**! All proceeds will fund KCTX scholarships. Please help us raise \$150,000 to support over 30+ student scholarships each semester.

A promotional graphic for the 2025 Kids' Chance of Texas Golf Tournament. The background is a lush green golf course with trees and a body of water. The text "Kids' Chance of Texas" is in the top left, followed by "GOLF TOURNAMENT" in large white letters. Below that is the date "10.27.25" in large yellow letters. To the right is the logo for "The Lakes CASTLE HILLS" and the text "Lewisville, TX". At the bottom left, a blue box contains the text "Sponsorship opportunities and registration coming soon!". Below that is the website "kidschanceoftexas.org". On the bottom right is a QR code.

**Kids' Chance of Texas**

**GOLF TOURNAMENT**

**10.27.25**

**The Lakes**  
CASTLE HILLS

Lewisville, TX

Sponsorship opportunities and registration coming soon!

[kidschanceoftexas.org](http://kidschanceoftexas.org)